UN Tourism Webinar on Women in Tourism
Transport in Asia and the Pacific, 18 Nov 2026

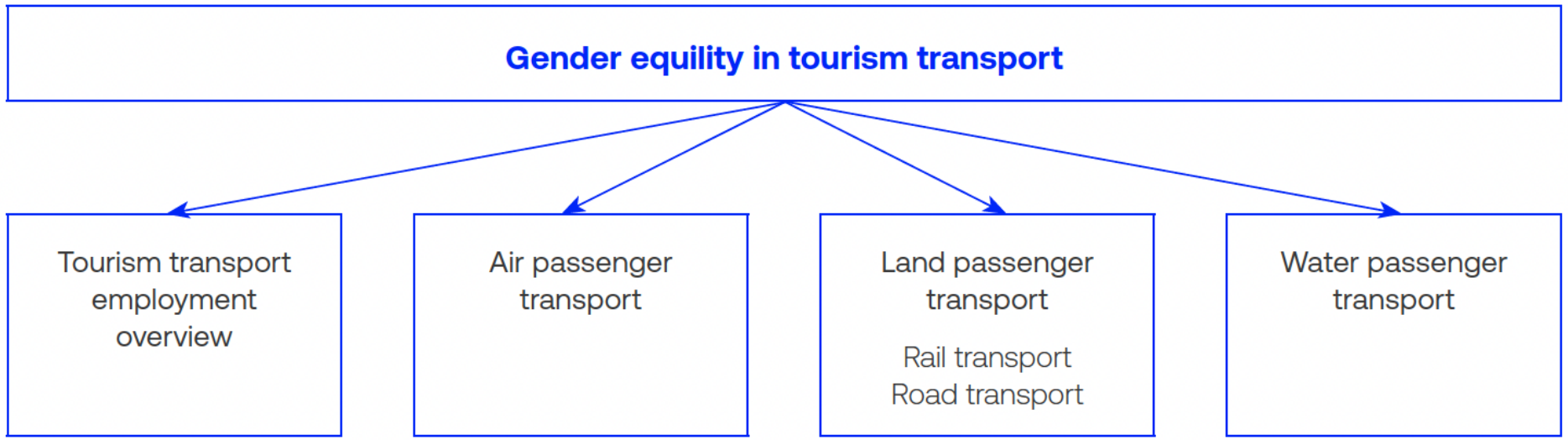
Global Report on Women in Tourism Transport

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Global Report on Women in Tourism Transport: Thematic Areas

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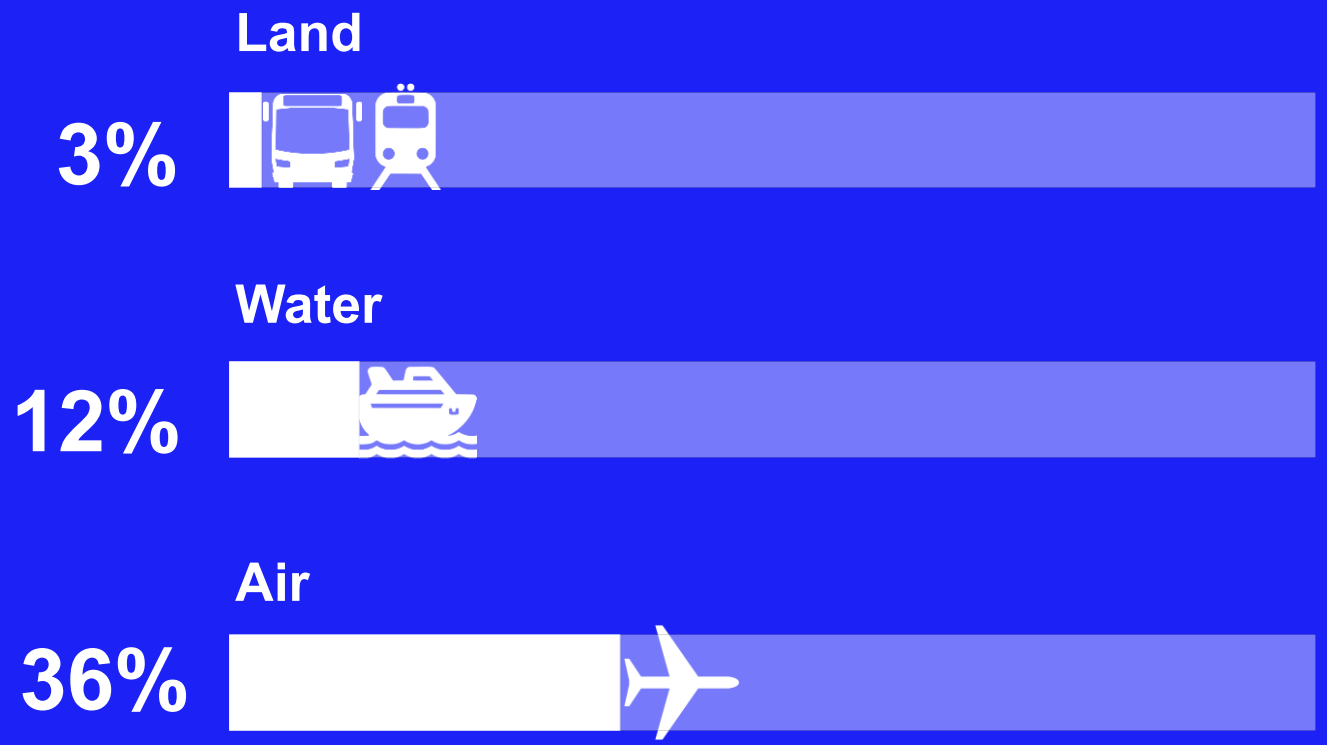


Key trends and challenges

- Women are under-represented in all passenger transport industries, particularly in technical roles and leadership
- Regional and sectoral differences for women's employment in passenger transport
- Women face critical legal and cultural barriers
- Harassment, gender-based violence and safe access to decent sanitation facilities are prevalent issues
- Sex-disaggregated statistical data on women in passenger transport is limited

Employment

Proportion of people working in tourism transport who are women, in countries and territories with available data (%)



Air Passenger Transport

Women's participation **highest** amongst passenger transport industries, in countries and territories with available data.

36%

Only **6%** of pilots



Water Passenger Transport

Women’s participation in water passenger transport employment, in countries and territories with available data.

12%



Land Passenger Transport

96%

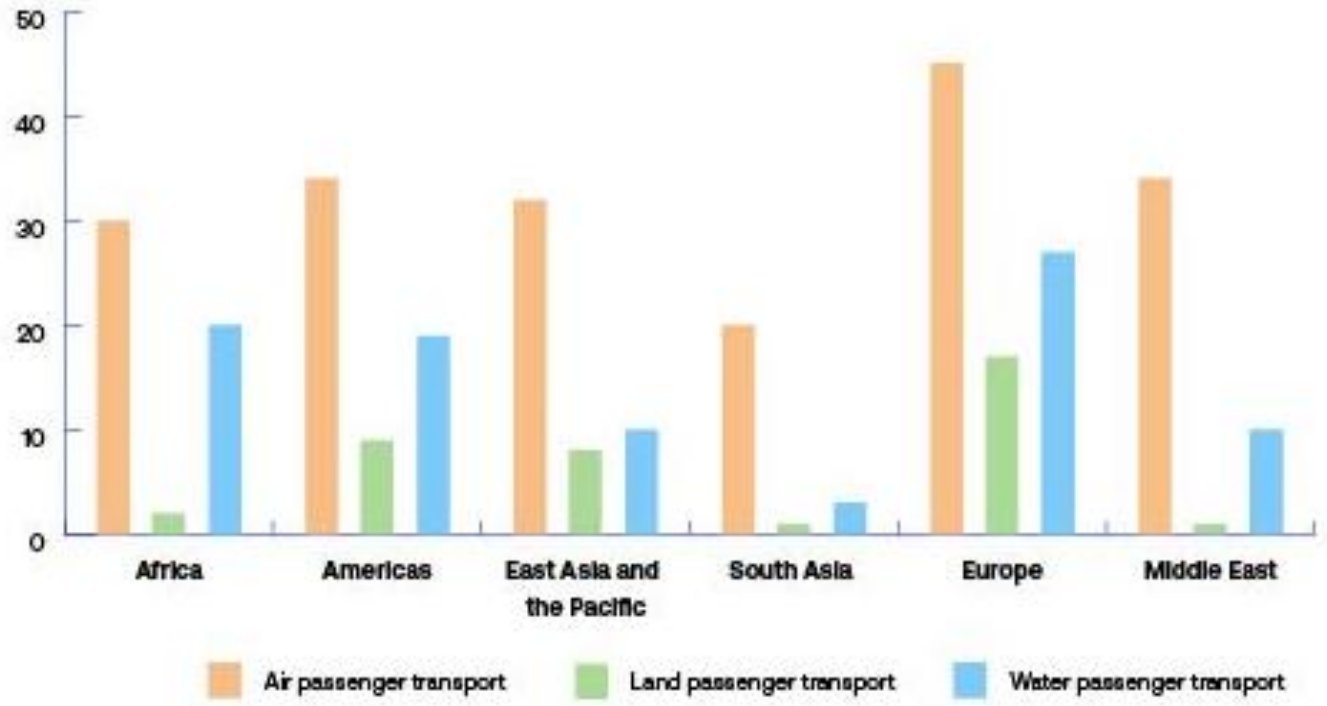
of all tourism transport
workers work in land passenger transport

only **3%** of them are **women**



Employment

Regional trends of women in tourism transport in countries and territories with available data



Health and Safety

- **Safety** and access to **sanitation** facilities are key barriers to women's employment
- **1 in 5 countries** don't have legal protections against harassment at work



1–2%

Cost of Gender Based Violence to countries of their anual GDP

Action plan



- Gender-responsive laws, corporate policies and social protection
- Health, safety and working environments
- Education, training, career progression and leadership
- Measuring, monitoring and reporting
- Collaboration and partnerships

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Engagement & Impact

June 2026, UN Tourism and ITF signed three-year work plan to deliver the report's Action Plan for Women in Tourism Transport

- Joint ITF/ SWELL Tourism Services Conference
- UN Tourism launch events
- ICAO Global Aviation Gender Summit
- UN Policy Webinars
- BBC Global
- TV & Podcast









Thank you!

Online Launch Event – UN Tourism HQ
Madrid, 25 June 2026

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The Global Report on Women in Tourism Transport is available on the UN Tourism e-library: www.e-unwto.org

Online Launch Event – UN Tourism HQ

Madrid, 25 June 2026